

We at Multiquip Inc. ("*Multiquip*", "we", "us" or "our") know you care about how personal information is used and shared—and we take your privacy seriously. We have prepared this Privacy Policy to explain how we collect, use, protect, and disclose information and data when you use the Multiquip website ("*Site*") and other services offered by Multiquip. ("*Services*"). This Privacy Policy also explains your choices for managing your information preferences, including opting out of certain uses of your Personal Information (defined below). This Privacy Policy applies to all users of the Site and Services. The Site and Services are provided by Multiquip.

BY USING THE SITE OR SERVICES, YOU ARE CONSENTING TO THIS PRIVACY POLICY. PLEASE READ IT CAREFULLY.

1. Managing Your Information Preferences

You can review and edit your Personal Information by changing the relevant settings in your account. You can opt out of receiving marketing e-mails from us, by clicking on the unsubscribe link at the bottom of many of our e-mails. You are able to opt out of receiving marketing e-mails from us, however, you cannot opt out of receiving all e-mails from us, such as e-mails about the status of your account. You are able to opt out of receiving certain notifications from our mobile application by turning off push notifications in your phone's settings. If you have questions or concerns regarding this Privacy Policy, please e-mail us at privacyrequest@multiquip.com.

2. Information We Collect

Personal Information

We collect information that personally identifies you, such as your name, address, phone number, mobile phone number, credit card information, and other personally identifiable information that you choose to provide us with or that you choose to include in your account ("*Personal Information*"). You may be asked to provide us with Personal Information when you register with the Site or use any of our Services, and at other times. Please note that while we collect credit card information, we do not retain such information.

Usage Data and Site Activity

We automatically collect information regarding the actions you take on the Site ("Usage Data")For example, each time you use the Site we automatically collect the type of Web browser you use, your operating system, the pages you view, your Internet Service Provider, your IP address, the mobile application version that you are using, your device model, device identification, time zone and the time and duration of your visits to the Site. We use this information to help us understand how people use the Site and Services, for targeting advertisements both inside and outside the Site and Services, and to enhance the services we offer. We may share Usage Data with third parties, such as data management providers, promotional or advertising service providers, advertisers and marketers, and our Affiliates (defined below).

Cookies and Anonymous Identifiers

We use cookies (a small text file placed on your computer to identify your computer and web browser) and may use anonymous identifiers (a random string of characters that is used for the same purposes as a cookie). We use cookies and other anonymous identifiers to analyze use of and improve the Site and Services and as described in the Advertising and Online Tracking Section of this Privacy Policy. Most web browsers are initially set up to accept cookies. You can reset your web browser to refuse all cookies



or to indicate when a cookie is being sent, however, certain features of the Site or Services may not work if you delete or disable cookies. Some of our Service Providers (defined below) may use their own cookies, anonymous identifiers, or other tracking technology in connection with the services they perform on our behalf.

We use analytics on the Site and Services to collect Usage Data, to analyze how users use the Site and Services, and to provide advertisements to you on other websites. For more information about how to opt out of having your information used, email privacyrequest@multiquip.com.

3. How We Use Information and When We May Share and Disclose Information Generally

We use Personal Information to provide you with a seamless, secure, and customized experience with our Services. Specifically, we may use your Personal Information to improve the Site and Services, to notify you of new products or services, and to otherwise communicate with you about Multiquip. Multiquip does not sell or rent any Personal Information to marketers or third parties.

4. Third Party Website and Social Media Platforms

Our Site and Services may contain links to and from other websites or allow you to share content on third party websites or social platforms, such as Facebook and Twitter. A link to a third party's website or social platform does not mean that we endorse it or that we are affiliated with it. We do not exercise control over third party websites or social platforms; you access such third-party websites or social platforms at your own risk. You should always read the privacy policy of a third-party website and social platform before sharing any information on or with them.

5. Service Providers

From time to time, we may establish a business relationship with other businesses whom we believe trustworthy and who have confirmed that their privacy practices are consistent with ours ("Service Providers"). For example, we may contract with Service Providers to provide certain services, such as hosting and maintenance, data storage and management, facilitating payouts of advertising revenues, and marketing and promotions. We only provide our Service Providers with the information necessary for them to perform these services on our behalf. Each Service Provider must agree to use reasonable security procedures and practices, appropriate to the nature of the information involved, in order to protect your Personal Information from unauthorized access, use, or disclosure. Service Providers are prohibited from using Personal Information other than as specified by us.

6. Online Tracking

Our systems do not recognize browser "Do Not Track" signals, but several of our Service Providers who utilize these cookies on our Site enable you to opt out of targeted advertising practices. To learn more about these advertising practices or to opt out of this type of advertising, you can visit www.networkadvertising.org or www.aboutads.info/choices/. We also provide you with additional tools to opt out of marketing from us. You can learn about this in the "Managing Your Information Preferences" section of this Privacy Policy.

7. Notice to California Residents/Your California Privacy Rights

If you are a California resident, California Civil Code Section 1798.83 permits you to request information regarding the disclosure of your Personal Information by Multiquip to third parties for the third parties' direct marketing purposes. These requests only cover information for the immediately prior calendar year



(e.g. requests made in 2019 will receive information about 2018 sharing activities) and information about our sharing in general, not specific to you. To make such a request, please send an email to privacyrequest@multiquip.com.

If you are a California resident, the California Consumer Privacy Act (the "CCPA") gives you additional rights about the collection, processing and storage of your personal data, which we will explain below.

Information Collected

We will not collect additional categories of personal information or use Personal Information collected for additional purposes without providing you with notice. We only collect the following categories of information (and the specific pieces of Personal Information that are set out in Section 2 of this Privacy Policy):

- · Identifiers; and
- · Internet/electronic activity

Purposes for Use of your Information

In order to learn about how we use your Personal Information, see the "How We Use Information and When We May Share and Disclose Information Generally" Section.

Information Disclosed for Business Purposes

We may disclose your contact information and financial information with our service providers to help us complete transactions. Please note that we do not sell any of your Personal Information to third parties.

Your Rights

Additionally, you have the following rights under the CCPA and you may exercise these rights no more than twice in any twelve (12) month period by following the instructions below. To exercise more than one right at a time, please submit each request individually. If you submit multiple requests, we cannot guarantee the order in which your requests will be processed:

- Right to Know: You have the right to know what categories of Personal Information we collected in the preceding twelve (12) months, including the categories of sources from which the Personal Information was collected, the specific pieces of Personal Information we have collected about you, and the business or commercial purposes for which such Personal Information was collected and shared. You also have the right to know the categories of Personal Information which were disclosed for business purposes, and the categories of third parties with whom we shared your Personal Information in the preceding twelve (12) months.
 - a. To exercise your right to know, please email us at privacyrequest@multiquip.com and follow these instructions:
 - Write to us from the email address or mailing address that is affiliated with your account and include "Right to Know Under CCPA" in the subject of the email or written request;
 - ii. Please include sufficient Personal Information for us to verify the identity affiliated with your account. For example, provide your full name, phone number, address, email and account number if applicable. At a minimum. We may request additional information to complete the verification process if we are unable to verify your identity initially;

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Privacy Policy

- iii. If you would like to know the categories of sources from which we collected your Personal Information, write "I am writing to request the categories of sources from which my personal information was collected" in your request;
- iv. If you would like to know the specific personal information that we have collected about you, write "I am writing to request the specific personal information we have collected about you" in your request;
- v. If you would like to know the business or commercial purposes for which we collected or shared your Personal Information, write "I am writing to request the business or commercial purposes for which my personal information was collected" in your request;
- vi. If you would like to know the categories of personal information collected about you, write "I am writing to request the categories of personal information that was collected" in your request; and
- vii. If you would like to know the categories of third parties with whom we shared your personal information in the preceding 12 months, write "I am writing to request the categories of third parties with whom you shared my personal information" in your request.
- Right to Access: You have the right to receive the personal information that you gave us. The
 information that we will provide to you will be masked, meaning that portions of it will be omitted
 so that it can't be used fraudulently. For example, your telephone number may display as (123)XXX-XXX67. In order to exercise your right to access, email us at privacyrequest@multiquip.com
 and follow these instructions:
 - Write to us from the email address or mailing address that is affiliated with your account and include "Right to Access Personal Information Under CCPA" in the subject of the email or written request;
 - b. Please include sufficient Personal Information in your request for us to verify the identity affiliated with your account. For example, provide your full name, address, Email, Phone Number and account number if applicable. We may request additional information to complete the verification process if we are unable to verify your identity initially; and
 - c. In the body of your request, please write "I would like access to all of the information that I have given to you over the past 12 months."
- Deletion: You can request to have your Personal Information deleted and we will ask our Service Providers to do the same. Please note that if we delete your Personal Information, many of our Services will not work the same. For example, you will not have an account (since any prior saved transaction data will be deleted). If you make multiple requests under this section, we recommend sending your deletion request last, as we will not be able to fulfill your other requests once we have deleted your information.
 - **Exceptions:** We may not be able to fulfill your request if we (or our Service Providers) are required to retain your Personal Information for one or more of the following reasons:
 - i. **Transactional:** to complete a transaction for which the personal information was collected, provide a good or service requested by you, or perform a contract we have with you;
 - ii. Security: to detect data security incidents;
 - iii. Error Correction: to debug or repair any errors;
 - iv. **Legal:** to protect against fraud or illegal activity or to comply with applicable law or a legal obligation, or exercise rights under the law, such as the right to free speech; or
 - v. **Internal Use:** to use your Personal Information, internally, in a lawful manner that is compatible with the context in which you provided the information (i.e. to improve our services).
 - In order to exercise your right to deletion, email us at <u>privacyrequest@multiquip.com</u> and follow these instructions:



- i. In the body of you request, please write "I would like my information deleted" and provide the information that you would like deleted;
- ii. Please include sufficient Personal Information for us to verify the identity affiliated with your account. For example, provide your full name, address, Email, Phone Number and account number if applicable. We may request additional information to complete the verification process if we are unable to verify your identity initially. Our ability to fulfill your deletion request is limited by the information that you provide us and information that is associated with your account. For example, if you have multiple email addresses and you include only one in your request, we will only delete the email address that you included in the request. To delete multiple email addresses, you must verify you own applicable email account by sending the request from the applicable email address.
- Non-Discrimination: We will not discriminate against you for exercising any of your rights and we will not deny you good or services, charge you a different price, or provide you with a lesser quality of goods or services if you exercise any of your rights, unless by exercising any of your rights we are unable to complete a transaction for which the personal information was collected, provide a good or service requested by you, or perform a contract we have with you.

8. Other Transfers

We may share Personal Information and Usage Data with businesses controlling, controlled by, or under common control with Multiquip. If Multiquip is merged, acquired, or sold, or in the event of a transfer of some or all of our assets, we may disclose or transfer Personal Information and Usage Data in connection with such transaction. You will have the opportunity to opt out of any such transfer if, in our discretion, it will result in the handling of your Personal Information in a way that differs materially from this Privacy Policy.

9. Compliance with Laws and Law Enforcement

We cooperate with government and law enforcement officials and private parties to enforce and comply with the law. We may disclose Personal Information and any other information about you to government or law enforcement officials or private parties if, in our discretion, we believe it is necessary or appropriate in order to respond to legal requests (including court orders and subpoenas), to protect the safety, property, or rights of Multiquip or of any third party, to prevent or stop any illegal, unethical, or legally actionable activity, or to comply with the law.

10. Security

We maintain physical, electronic, and procedural safeguards to protect the confidentiality and security of information transmitted to us. However, no data transmission over the Internet or other network can be guaranteed to be 100% secure. As a result, while we strive to protect information transmitted on or through the Site or Services, we cannot and do not guarantee the security of any information you transmit on or through the Site or Services, and you do so at your own risk.

11. Children's Privacy

The Site and Services are intended for users who are 18 years old or older. We do not knowingly collect Personal Information from children under the age of 18.

12. Processing in the United States



Please be aware that your Personal Information and communications may be transferred to and maintained on servers or databases located outside your state, province, or country. If you are located outside of the United States, please be advised that we process and store all information in the United States. The laws in the United States may not be as protective of your privacy as those in your location. By using the Site or Services, you are agreeing to the collection, use, transfer, and disclosure of your Personal Information and communications will be governed by the applicable laws in the United States.

13. Privacy Policy Changes

We may change this Privacy Policy from time to time. If we decide to change this Privacy Policy, we will inform you by posting the revised Privacy Policy on the Site. Those changes will go into effect on the "Revised" date shown in the revised Privacy Policy. By continuing to use the Site or Services, you are consenting to the revised Privacy Policy.

PLEASE PRINT A COPY OF THIS PRIVACY POLICY FOR YOUR RECORDS AND PLEASE CHECK THE SITE FREQUENTLY FOR ANY CHANGES.